

Annual Report 2018



Education Centre
AGAINST VIOLENCE



NSW
GOVERNMENT

Health

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NSW Health Education Centre Against Violence
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by Western Sydney Local Health District

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About us



The NSW Health Education Centre Against Violence (ECAV), has been established for over 30 years, as a state-wide unit responsible for workforce development in the specialist areas of prevention and response to violence, abuse and neglect, including a specific focus on Aboriginal and Cultural and Linguistically Diverse Communities (CALD). ECAV provides state-wide face to face and online worker training, community awareness and development programs, agency and policy consultation, clinical supervision and resource development for NSW Health, other government and non-government organisations.

ECAV has five training portfolio areas:

1. Aboriginal Programs
2. Sexual assault, JCPRP and Child Protection
3. Domestic Violence and Cultural Equity
4. Men's Domestic and Family Violence Interventions
5. Medical and Forensic

ECAV is also highly regarded for the provision of these services to other government agencies and non- government organisations (NGOs). The Centre is in demand for training in the complex areas of Aboriginal cultural competency, children under ten with problematic sexualised or sexually harmful behaviours, sibling sexual abuse, same sex domestic violence, abuse of older people, Aboriginal family violence and domestic violence routine screening.

We strive to keep up with the latest research and evidence in each specialist portfolio and to ensure ongoing cross fertilisation of ideas and emerging practice across these areas allowing for consistent and integrated messaging within the training.

Our Vision

“Our vision is of a highly effective multi-sectorial workforce (inclusive of NSW Health) that is well equipped with the skills and knowledge to prevent interpersonal violence and to identify and respond to adults, young people and children who have experienced sexual assault, domestic violence, Aboriginal family violence and childhood physical or emotional abuse and neglect. We have a vision of a system that is coordinated and responsive and a workforce that truly has the capacity to improve the health and wellbeing for victim/survivors.”

Enabling the NSW Health General Workforce to deliver a high quality Violence, Abuse & Neglect response

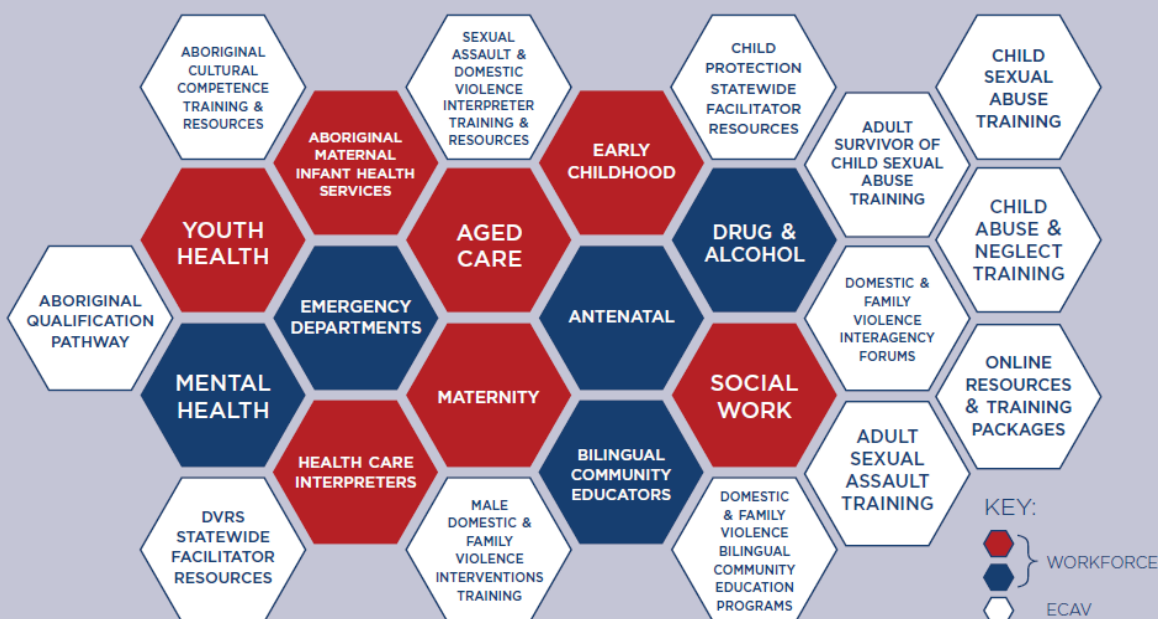
Face to Face training • Statewide Forums • Resources • Consultation



VIOLENCE, ABUSE & NEGLECT RESPONSE → SAFETY • COLLABORATION • EMPOWERMENT • CONTROL • RESPECT • BELIEF • CHOICE

Outcomes:

- Increased understanding of violence, abuse and neglect as an important public health issue and their key role in prevention and response
- Increase in the skills, capability and confidence of the General Health workforce in preventing and responding to violence, abuse and neglect
- Improved practice in responding to people who have experienced violence, abuse and neglect and their families
- Increase in the knowledge of, collaboration with, and referral pathways into, NSW Health Violence, Abuse and Neglect services



PARTNERS → HEALTH, EDUCATION & TRAINING INSTITUTE (HETI) • AGENCY FOR CLINICAL INNOVATION (ACI) • EMERGENCY CARE INSTITUTE (ECI)

ECAV RTO Courses

ECAV delivers nationally recognised qualifications through the NSW Health Registered Training Organisation (RTO). Nationally recognised qualifications can be identified by the Nationally Recognised Training (NRT) logo.



ECAV now offers 5 Nationally Accredited Qualifications that are posted on the NSW Health RTO Scope.

1. 10619NAT Certificate IV in Aboriginal Family Wellbeing and Violence Prevention Work
2. 10634NAT Advanced Diploma of Aboriginal Specialist Trauma Counselling
3. 10724NAT Graduate Certificate in the Medical and Forensic Management of Adult Sexual Assault (previously 10355NAT - Graduate Certificate in the Medical & Forensic Management of Adult Sexual Assault till 30 June 2018)
4. 10723NAT Medical and Forensic Photography for Violence, Abuse and Neglect
5. 10713NAT Graduate Certificate in Men's Behaviour Change Individual and Group-work Interventions



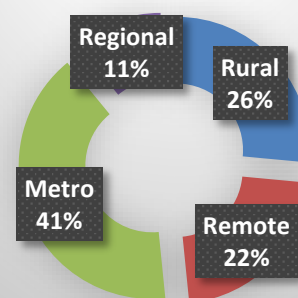
2018 - Training Provided

PARTICIPANTS TRAINED



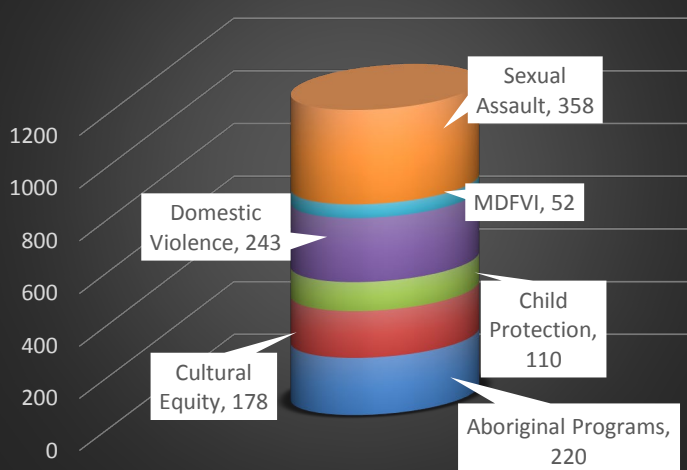
- Total participants for 2018 was 4,405 (not including special forums)
- Aboriginal Programs was the largest number of participants in 2018 with 1,809 participants, which totals 41% of all attendees at ECAV programs
- 59% of workshops were delivered outside the metro area, with 22% provided in remote areas which is an increase of 9% compared to 2017 where 13% of courses were delivered in remote areas.

Workshop Locations

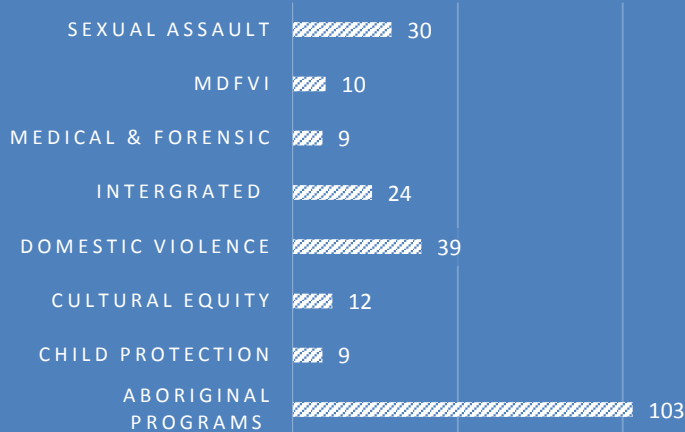


- There was an increase of participants attending our integrated courses of 10% with 647 participants who attended one of these courses in 2018 compared to 245 participants in 2017.
- Additional 1,161 participants were trained in short presentations

Additional Participants who attended Short Presentations



NO. OF WORKSHOPS



236



Our Team

Aboriginal Team

Natalie Johnson, Acting Team Leader Aboriginal Portfolio

Marlene Lauw, Team Leader Aboriginal Portfolio (till August 2018)

Vic Morgan, Aboriginal Senior Statewide Educator

Jennah Dungay, Aboriginal Senior Statewide Educator

Jacqueline Stewart, Aboriginal Senior Statewide Educator

Vivianne Fatu, Aboriginal Portfolio Support Officer

Rebecca Couch, Tackling Violence Program Coordinator and Educator

Jay Little, Tackling Violence Program Educator

David Peachy, Tackling Violence Program Ambassador and Educator

Sexual Assault, JCPRP and Child Protection Team

Donna Roese, Team Leader Sexual Assault & Child Protection & JCPRP Health Workforce Development Officer

Raelene Boxwell, Sexual Assault Senior Statewide Educator

Shannon Anima, Sexual Assault Senior Statewide Educator

Jane Uebergang, Child Protection Senior Statewide Educator

Cathy Want, Sexual Assault Senior Statewide Educator

Amanda Boyd, Sexual Assault Senior Statewide Educator

Cultural Equity and Domestic Violence Team

Lyla Coorey, Domestic Violence and Cultural Equity Team Leader

Eva Adamkiewicz, Cultural Equity Senior Statewide Educator

Lynda Andrews, Domestic Violence Senior Statewide Educator

Jussey Verco, Domestic Violence Routine Screening & Child Protection Senior Statewide Educator

Wendy Frost, Domestic Violence Senior Statewide Educator

Kristian Reyes, Cultural Diversity Senior Statewide Educator

George Marco, Cultural Diversity Senior Statewide Educator (till April 2018)

Men's Domestic and Family Violence Interventions Team

Diane Coleman Team Leader Men's Domestic and Family Violence Interventions

Stephen Walton, Men's Domestic and Family Violence Interventions Statewide Educator

Mozammel Haque, Men's Domestic and Family Violence Interventions Statewide Educator

Medical and Forensic Team

Dr Carol Stevenson, Staff Specialist Clinical Forensic Medicine

Subha Chowdhury, RTO Compliance and Medical & Forensic Administrator

Our Team

Director, Management Support and Operations

Jo Campbell, Director

Kathy Horne, Associate Director

Celia Hui, EA to Director and Administration Officer

Peter Bellman, Finance Manager

Rachael Kelleher, Projects Administrator

Vanessa Dray, Operations Manager - Admin, IT & RTO Systems

Sonali Panda, Administration Officer

Kim Scarcella, Administration Officer

Susan Isaacs, Operations Support Administrator

Sue Skippen, Administration Officer

Rav Chand, Information Technology Analyst

Natasha Kumar, RTO Compliance Officer

Vanessa Bastos, Administration Officer

ECAV Portfolio Team members, contractors and staff biographies can be found
on our website:-

<http://www.ecav.health.nsw.gov.au/operations-team/>

Team Portfolios

We have a highly professional and inspirational educators throughout our team portfolios. Our team is made up of skilled and dedicated Team Leaders, Statewide Educators and Operational staff. Team Leaders focus on promoting and developing workforce strategies whilst Statewide Educators ensure a trauma informed training environment that delivers evidence and practice base high quality learning both in face-to face and online settings.

Our Portfolio Teams have delivered or have been involved in certain projects throughout the year, these are:

- Acquired Brain Injury/Strangulation Project report launch. Joint project with Domestic Violence Service Management (DVSM), DVNSW, Brain Injury Australia and No to Violence and Womens Health NSW.
- Development of the Graduate Diploma in Medical & Forensic responses to adult sexual assault
- Development of Graduate Certificate in Integrated Violence, Abuse and Neglect work
- Development of a BCE Foundational Competency Course
- Review of 1 day NSW Health Mandatory Child Protection & Wellbeing Training
- Aboriginal Qualification Pathway External Evaluation
- Translation of a DV resource engaging men who use violence into Arabic
- Clinical supervision for Dept of Education CWU Assessment Staff on working with children with problematic sexualised behaviours
- Development of Best Practice Guidelines for Adult Survivor of CSA Groupwork

Aboriginal Program Outcomes

ECAV has been working with Aboriginal Communities since 1985. During this time the organisation has developed rapport and trust resulting in a high profile amongst key Aboriginal people. ECAV is committed to enhancing the quality and accessibility of services to Aboriginal people whose lives have been affected by sexual assault, family violence and child abuse. This is achieved by providing state-wide specialised training, consultancy, clinical supervision, policy advice and resource development for NSW Aboriginal Health workers and their Aboriginal colleagues, community members and non-Aboriginal frontline workers.

Tackling Violence

Tackling Violence Program Outcomes

Improved Safety & Supportive Response

- 80%** ➤ 80% of respondents believe the Tackling violence program help make their clubs safer for families
- 82%** ➤ 82% of respondents reported they would know a support service to refer a victim of DFV
- 78%** ➤ 78% of respondents reported they would know a support service to refer an offender of DFV

Improved Bystander Response to DFV

- 74%** ➤ 74% of respondents are more confident to CHALLENGE violence against women or poor attitudes towards women
- 69%** ➤ 69% of respondents are more confident to REPORT DFV to Police
- 43%** ➤ 43% of respondents reported in last 2 years they stood up to or intervened on at least 1 occasion where someone was being violent, controlling toward their partner, former partner or other family member
- 46%** ➤ 46% of respondents reported in last 2 years they intervened with someone who used derogatory or abusive language toward their partner, former partner or other family member

Participants Experience of the DFV Awareness Sessions

- 57%** ➤ 57% of participants completely increased DV awareness
- 49%** ➤ 49% of participants completely increased level of confidence to talk about DV
- 60%** ➤ 60% of participants completely increased level of confidence to stand up for DV victims
- 99%** ➤ 99% of participants learned DV support services in their local community

Women's Experience of the Tackling Violence Program

- 62%** ➤ 62% of respondents reported they believe women feel safer knowing their club is involved in the Tackling Violence Program
-  **64%** ➤ 64% of female respondents believed that the Tackling Violence Program helps women to feel safer
-  **66%** ➤ 66% of female respondents were much more confident to report DFV to Police



Club Rugby Champs Day at the Northern Beaches was held on March 17, 2018. Rebecca Couch from our Tackling Violence Team was interview on Super Saturday Fox Sport.

<https://www.youtube.com/watch?v=7cSTMNd7W5w&feature=share>

Aboriginal Program Graduation Evening

On Thursday 28 May, ECAV held the graduation dinner for 34 graduates of their Aboriginal Qualification Pathway;

- ❖ 17th graduation ceremony of the Certificate IV Aboriginal Family Wellbeing and Violence Prevention Work
- ❖ 7th graduation ceremony for the Advanced Diploma of Aboriginal Specialist Trauma Counselling
- ❖ 4th graduation ceremony of the Graduate Certificate in Human and Community Services (Interpersonal Trauma Stream)



It was a culturally safe event with a room full of Aboriginal and Non-Aboriginal people who came together to celebrate graduates' achievements. It was a special moment in time where we all supported the growing opportunities for Aboriginal workers in NSW. The graduates are building a strong Aboriginal workforce that not only is empowering to each of them but for their families and communities. These courses are not easy for participants who chose to undertake them and we sincerely congratulate both them and their families for the journey they have undertaken. ECAV are passionate about supporting Aboriginal workers through this Qualification Pathway.

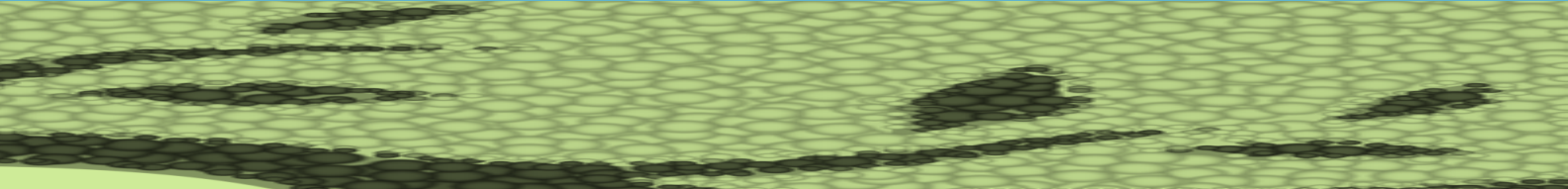


New Resource

Aboriginal Qualification Pathway - A5 Card

This card depicts ECAV's Aboriginal Qualification Pathway which is a culturally safe trauma informed workforce strategy.





Sexual Assault, JCPRP and Child Protection Program Outcomes

The team develops curriculum for mandatory NSW Health child protection and provides the NSW Health one day Child Protection and Child Wellbeing Facilitators Training. Courses to address particular aspects of child protection work such as case management, risk assessment, resilience, serious physical abuse and child protection concerns with substance using parents are offered. The team also provides courses on the impact of trauma and neglect for children and young people.

The Sexual Assault Team offers courses that provide core knowledge, principles and frameworks for understanding and responding to those who have experienced sexual assault, along with targeted, specialist and advanced training.

ECAV offers training for foundational and advanced courses for sexual assault counsellors, mental health staff, corrections staff, JIRT Senior Health Clinicians and Health Clinicians and forensic medical examiners, amongst others. Courses in working with men, people with disabilities and adult survivors are offered, along with training in working with children with sexually harmful behaviour, working with children and young people also have experienced sibling sexual assault responding to complex trauma and working with the impact of shame.



NSW Health VAN Integrated Training 2018 Outcomes

- Post Training Online Survey conducted November 2018
- 3 of 4 courses delivered in 2018 were evaluated
- 57 workers attended the 3 courses
- 17 workers responded to the Survey
- 30% Response rate
- 7 x CPCS workers
5 x SAS workers
5 x JCPRP workers

Evaluation Outcomes

- 88% of respondents agreed or strongly agreed they applied information learnt from course into practice
- 70% of respondents reported increased understanding of key practice principles & increased confidence in collaborative practice
- 64% of respondents reported increased confidence in applying a socio-political analysis into VAN practice & assessment principles when working with children, young people, adults & families
- 17% of respondents reported no change in practice
- 52% of respondents stated changes in their practice were supported through on the job learning
- 17% of respondents stated changes in their practice were supported through clinical supervision

Impact on Practice:

- ❖ Changes in language used with clients
- ❖ Visibility of the person using violence
- ❖ Greater collaborative practice
- ❖ Critical reflection
- ❖ Greater client advocacy
- ❖ More holistic family practices

Course Improvements:

- ❖ 23% wanted more practical skills, therapeutic tools & techniques
- ❖ Stronger mental health focus and guidelines for collaborative practice

Launch of the NSW Health Child Wellbeing and Child Protection Online Training Program, 12 March 2018

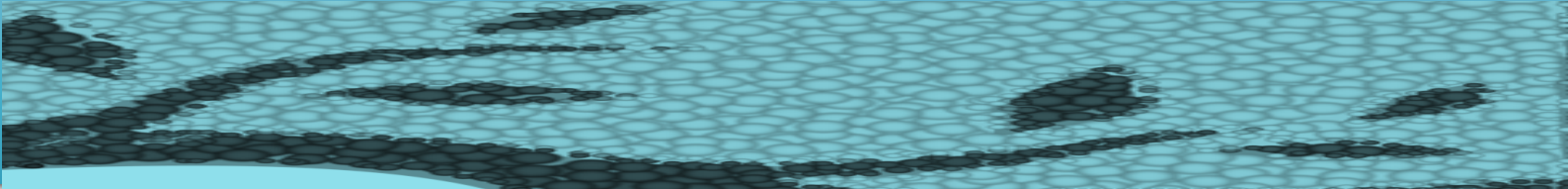
The Health Education and Training Institute (HETI), the Prevention and Response to Violence Abuse and Neglect (PARVAN) Unit, Ministry of Health, and ECAV partnered throughout 2017 to develop an online training package designed to strengthen NSW Health workers ability to support vulnerable families, children and young people. The Hon. Brad Hazzard MP, Minister for Health and Minister for Medical Research launched this important immersive and interactive resource on Monday 12th March at Westmead Hospital.

Jacinta Tobin, a Darug elder and songwriter welcomed the audience to country with a powerful song, and Annette Solman, Chief Executive of HETI was the MC for the event. Craig Cashmore-Hughes, co-founder and executive director of Survivors & Mates Support Network (SAMSN), who is featured in Part 1 of the module, shared a little of his experience as a survivor and the role of Health workers in responding and supporting the safety, welfare and wellbeing of children, young people and adults.

The 3 part module includes a video which provides motivation for change in the ways Health workers respond to and support vulnerable children, young people and their families; a comprehensive interactive module that covers the core behaviours needed to effectively respond; and Part 3 which includes 4 immersive scenario-based activities targeted at clinicians working in EDs, mental health/ drug and alcohol, antenatal and Aboriginal/youth services.

Representatives from Health Education and Training Institute (HETI), the Ministry of Health (MOH), ECAV, FaCS, the Emergency Care Institute and subject matter experts from Drug and Alcohol, Mental Health, Maternity, Aboriginal and Youth Health services as well as key workers from a number of LHDs attended the launch. The online resource is now available through My Health Learning.





Cultural Equity and Domestic Violence Team Program Outcomes

The training team offers foundational and advanced training to assist workers to evaluate their practice and explore the complexities of domestic and family violence to improve their capacity to better support victims.

The team provides a range of training programs including facilitation training for NSW Health workers to support the continuance of the Domestic Violence Routine Screening Strategy. Specific courses for NSW Health workers such as drug and alcohol and mental health workers and early childhood services are also offered. The portfolio is responsible for conducting training in domestic violence in same sex relationships and the abuse of older people.

ECAV works closely with NSW Kids and Families in supporting the development and implementation of policy. Our domestic violence educators are members of the NSW Health Domestic Violence network and work in close collaboration with LHD staff. The Cultural equity portfolio provides training in domestic violence and sexual assault for NSW Health and interagency staff working with clients from culturally and linguistically diverse backgrounds.

Courses which provide frameworks to increase cultural competence, address specific issues in domestic violence for refugees, the impact of domestic violence within CALD communities are offered within this portfolio.

Our cultural educator works in partnership with Refugee Health to provide training, and also with the Health Care Interpreter Service to provide specific training for Interpreters in the areas of domestic violence and sexual assault, in addition to membership in a number of networks to identify and discuss emerging issues.

ECAV's cultural equity portfolio has worked in close partnership with the Bilingual Community Educator (BCEs) program of Western Sydney and South West Sydney LHDs. This has included the provision of training on domestic violence, development of a module addressing domestic/family violence for use of the BCEs, mentoring and support to BCEs delivering the modules and the development of translated resources.



2017-2018 ECAV Domestic Violence Training Outcomes: Post Training Survey Results

- 43 workshops in 2017-2018
- 604 workers attended
- 139 workers replied to survey
- 23% response rate

Years working in the Domestic Family Violence Sector



Participant's Positions / Roles:

- 29% Domestic Violence Case Worker / Manager
- 17% Family Support Worker or Manager
- 4% Child Protection Case Worker / Manager
- 12% Youth Worker
- 6% Counsellor
- 32% Other

Practice Improvements:

- Safety Planning
- Power & Control Wheel
- Risk assessment



"This was by far one of the best courses I attended, very knowledgeable, very well put together and the communication was fantastic".

"It was a great course, it covered everything I needed to know about women's and children experiencing violence".

"All staff to attend [to provide] integrated response to FDV across the agency".

Respondents agreed or strongly agreed they improved in:

Identifying tactics	81%
Recognising common beliefs & myths	85%
Understanding impact on women and impact on children	86%
Recognising restraining ideas	79%
Making perpetrator remain visible	78%
More aware of child protection & safe parenting	81%
Aware of vicarious trauma on self/colleagues	81%
More confident in safety planning	79%
Better able to develop interagency relationships	63%

Suggested improvements to course

- More skills/practice on safety planning
- Length of course - equal requests to be shorter or longer



Interpreter and BCE forum: Being Visible and Being Heard – Giving a voice back to older people from CALD communities who experience violence, abuse & neglect

- Forum held at Westmead in November 2018
- Reference group: ECAV, HCIS Managers, BCE coordinators, Refugee Health and STARTTS
- 73 workers attended
- 53 evaluations received
- 72% Response rate
- 18 BCEs
- 55 Interpreters

Evaluation Outcomes

- 59% of respondents stated their understanding of victims' experiences of violence in older age was now good or very good
- 59% of respondents stated their knowledge of violence, abuse and neglect and its impacts on older people of migrant backgrounds was now good or very good
- 47% of respondents stated their knowledge about Referral Pathways for older people who experience violence, abuse and neglect was now good or very good
- 59% of respondents stated their understanding of the ethical issues involved in this work was now good or very good
- 55% of respondents stated their confidence in engaging with older people who are victims of violence, neglect and abuse was now good or very good

Forum Highlight: Vicarious trauma presentation "Clear, concise and so passionate" "Presentation that touched each of us" "Amazing work – Keep going and share more with us"

Learnings:

- ❖ How to provide feedback to workers who are using an interpreter
- ❖ Importance of documentation
- ❖ Respecting decisions of client group
- ❖ Understanding of capacity assessments
- ❖ Confidence to raise suspicions about abuse with service providers

Participant Identified Outcomes:

- ❖ How to identify the abuse of older people and respond in line with their role – what steps to take?
- ❖ More skills to enhance in their work
- ❖ More aware of the possibility of older clients experiencing violence, abuse and neglect

Listening Between the Lines: Uncovering women's experiences of Domestic & Family Violence and Mental Health across the lifespan: Implications for Practice, 4 May 2018

This year's DVRS Forum explored the impacts of Domestic & Family Violence (DFV) on women's mental health. It is important for NSW Health screeners to recognise the current and past impacts which DFV can have upon women's mental health and the significance of staff believing and not pathologising women's experiences.

The eight guest speakers provided a range of information, with the morning sessions focusing on latest information from researchers and academics as well as members of the NSW Domestic Violence Death Review Team. The afternoon sessions had a focus on practice, hearing from front-line staff about their experiences of working in Mental Health, Drug & Alcohol, Maternity and Domestic Violence services. 113 participants attended the Forum and the overwhelming feedback was that staff found the day very useful. Several people said it was the best ECAV DVRS Forum ever!

Some comments included: -

"The Forum helped to re-energise me... to have mental health services prioritising DVRS... helped to re-calibrate my focus in this area".

"A beautiful balance struck between academic research and practice discussions / wisdom"

ECAV would like to thank PARVAN for their continued support of this important workforce development initiative.



Round Table - Exploring the Intersection Between Animal Abuse, Domestic & Family Violence, Abuse of Children, Older Persons and People with Disabilities: Indications and Opportunities



Perpetrators of domestic and family violence (DFV) use violence against animals as a powerful strategy in which to control their partners and other members of their family. Violence against animals is recognised as an indicator of increasing violence and also of potential lethality (Ascione, 2007). ECAV held a Round Table to explore this topic on the 14 August 2018. Sixty one people attended the event.

A Round Table event invites participants who have specific knowledge and expertise on particular topics to share and discuss their ideas. Members from both human and animal welfare and rights groups were invited to attend (including NSW Police, FaCS, New Street Services, Women's DVCAS, Women's DV Refuges, RSPCA, Animal Welfare League, School of Veterinary Science, Sydney University, Vegan Australia, etc).

Presentations over the day included discussion about the intersection between DFV and AA, impacts on victims/survivors (both human and animals), implications for Services and practice. Speakers included:-

- Pam Greer, Indigenous Elder, and Virginnia Elliott, talking about their work with Aboriginal communities to address ways of working and caring for animals
- Anna Ludvik, Lawyer and founder of 'Lucy's Project', which raises awareness of the links between DFV & AA
- Dr. Lydia Tong, Veterinary Forensic Pathologist & Veterinarian, Taronga Conservation Society of Australia
- Young Kim, General Manager, Innovation and Development, Eastern Domestic Violence Service (EDVOS), Victoria

Panel Members - Senior Constable, DVLO, Ingrid Reilley, NSW Police: Sandra Ma, Senior Manager, RSPCA: Paula Beshay, Senior Support Worker and Co-ordinator, Dignity Women's Shelter: Suzan Delavere, DV Service Management: Zoe Sharman, FaCS: Renata Field, Director, Women's DV Court Advocacy Service: Venus Kazantzis, Team Leader, St. George Women's DV Service.

Case studies and small group discussions explored the identification of DFV and AA and ways in which Services and practitioners could assist both human and animal victims/survivors.

Dr Leticia Funston collated the data from the event and has written a paper, 'There's More to The Story: Key Findings and recommendations from the animal abuse, domestic and family violence and sexual assault Roundtable'.

Interpreters and Bilingual Community Educators Forum 30 November 2018

This year's Forum for Interpreters and Bilingual Community Educators (BCEs), held at the Education Centre, Children's Hospital, Westmead organised by ECAV with an assistance of Health Care Interpreter Service (HCIS) and Bilingual Community Education (BCE) Programs in SWS and WS LHDs was attended by 73 people.

The theme - Being Visible and Being Heard - Giving a voice back to older people from CALD communities who experience violence, abuse and neglect - gave participants an opportunity to reflect on the increased vulnerability of older people with a limited command of English, who might experience different types of abuses in isolation, with limited chances to get help.

The day was opened up by Kerrie Kenton, a Wattle Wanne Knowledge holder of the Darug & Dhunghutti Nations, giving a Welcome to Country.

It was a successful day. Presentations delivered by Dr. Erin Cahill and Maria Passarello (Ministry of Health), Dr Patricia Reyes (St Vincent Hospital) and Yvonne Santalucia (Multicultural Health Promotion SWSLHD), Maris Tonkin (ACAT NSLHD) and Anna Kenny (HCIS WSLHD). Presenters highlighted the complexity of cases involving older people from culturally and linguistically diverse (CALD) backgrounds, who experience violence, abuse or neglect.

Speakers recognised a crucial role of Interpreters and Bilingual Community Educators, who might be engaged with older people experiencing violence, abuse or neglect. In many instances Interpreters and BCEs might be the only professionals, engaged with a client that, due to the same cultural background and sharing the same mother tongue, might be able to identify signs of older abuse.

Iman Zakhary (BCE Program SWSLHD) and Vesna Dragoje (SHCIS SLHD) addressed best practice principles applying to both professions when older abuse is recognised. Iman and Vesna responded to the small groups' discussion feedback in relation to the case studies' analysis, clarifying the role of BCEs and Interpreters in relation to their responses, when the older abuse is recognised. Maggie Escartin (Rosie's Place) addressed the importance of Self-Care and Vicarious Trauma as worker's transformative experience.

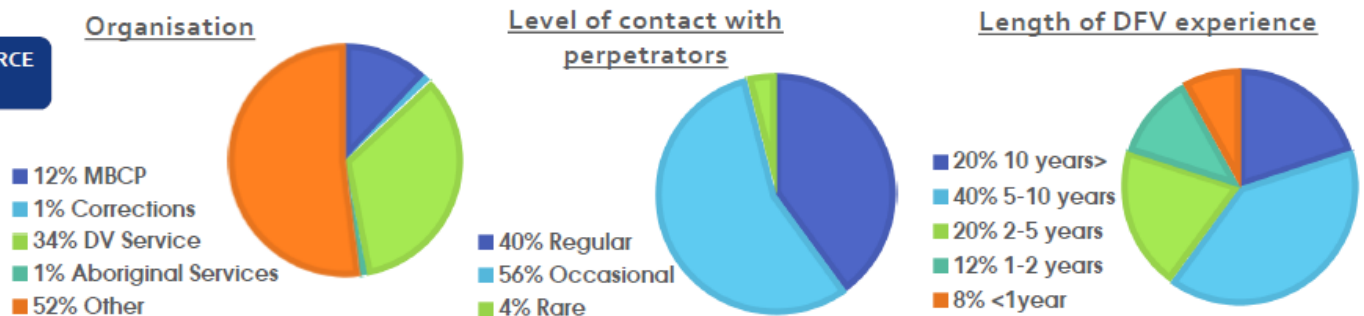


Men's Domestic and Family Violence Interventions Team Program Outcomes

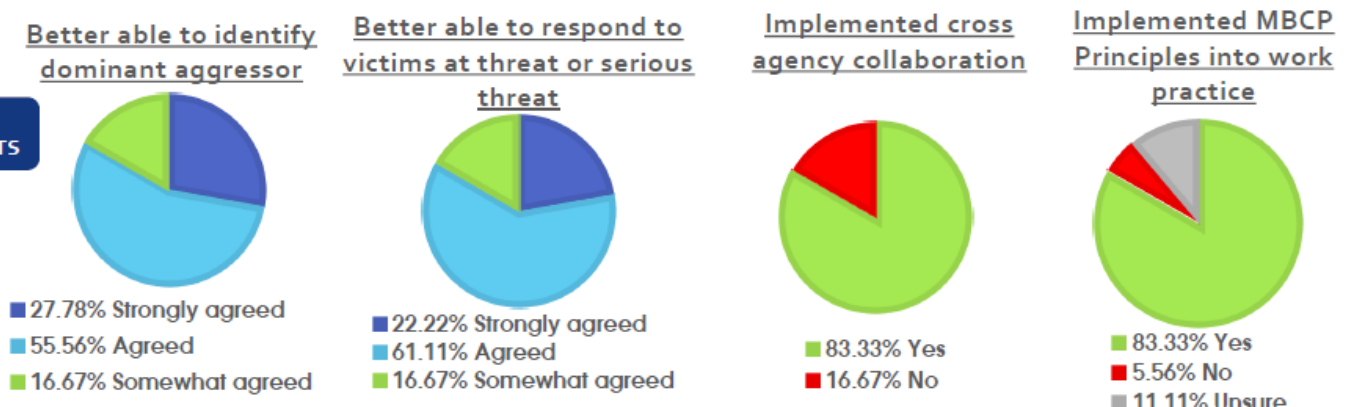
We provide training for specialist Men's Behaviour Change professionals who are recognising, engaging and working with men who engage in violence and abuse against their family members. Training is also available for non-specialist workers seeking safe practices for engaging men 'towards change' where no specialist men's behaviour change program exists. Our program is embedded in an intersectional and collaborative framework that prioritises the safety and well-being of partners, children and other family members impacted by violence.

ECAV DFV Sector Training Outcomes: Engaging men who use violence 2018 (4 days)

WORKFORCE DATA



PRACTICE IMPROVEMENTS



ECAV MBC Sector Training Outcomes - 2018 (5 days)

WORKFORCE DATA

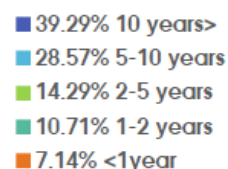
Organisation



Level of contact with perpetrators

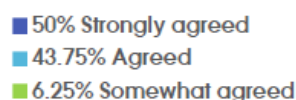


Length of DFV experience

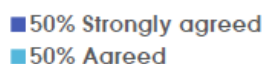


PRACTICE IMPROVEMENTS

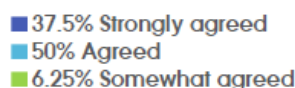
Better able to identify dominant aggressor



Better able to identify & work on men's internal motivation to change



Better able to respond to victims at threat or serious threat



Implemented cross agency collaboration



Implemented MBCP Principles into work practice



MB701 – 10713NAT Graduate Certificate in Men's Behaviour Change Individual and Group-work Interventions program

Became registered in the Nationally Recognised Training program in August 2018.



From left: Stephen Walton - Senior Statewide Educator, Diane Coleman - Team Leader Mozammel Haque, Senior Statewide Educator

Medical and Forensic Team Program Outcomes

Adults and young people who have experienced sexual assault need timely, competent and compassionate medical care. For many accessing services after a sexual assault, this is a time of crisis and psychological turmoil. Clinicians need to demonstrate a range of complex skills. Providing this care in a way that meets both the needs of the criminal justice system as well as addressing the psychological and emotional needs of the person who has experienced the sexual assault is essential. Clinicians new to this area of work may find the context challenging. This can be especially so for examiners in isolated rural areas who may find the legal aspects of this work particularly difficult as their forensic case load may be limited.

The courses and resources available through the NSW Health Education Centre Against Violence have been developed to support doctors and nurses in NSW who are called upon to provide care to victims of sexual assault.

New Resource



CALLED TO COURT
A Guide to Effective Forensic Medical Evidence

Email: ws1hd-medicalforensic@health.nsw.gov.au

Court Preparation - Responding to a Subpoena - Examination in Chief - Dealing with Cross Examination -
Adult Sexual Assault - Child Sexual Abuse - Physical Abuse & Neglect

 Education Centre
AGAINST VIOLENCE   NSW Health

Called to Court is available online at <https://vimeo.com/album/5323327>

Called to Court - A5 Card

Resources

Distribution

The training, professional and community resources that were distributed by ECAV in 2018 were:

Resource Name	Particulars
Aboriginal Family Health Worker Model: A trauma informed approach	A5 CARD/ POSTER
An Australian Story	A5 CARD/ POSTER
A pathway to Early Intervention in Domestic and Family Violence in CALD Communities	A5 CARD/ POSTER
Carly Poster: A trauma informed approach	A5 CARD/ POSTER
Aboriginal Qualification Pathway	A5 Card
Strong Aboriginal Men	A5 Card
Strong Aboriginal Women	A5 Card
Trauma Informed Approach to Domestic Violence Routine Screening	A5 CARD/ POSTER
Anyone's Story	DVD/ POSTER
Big Shame	DVD
Brad's Story	DVD
Identify & Respond to Children & Young People at Risk of Harm	DVD
Who's The Loser	DVD
Doctors In Court	DVD
Counselling With Interpreters	DVD
Cultural Competence In Working With Suicidality & Interpersonal Trauma	CD-ROM
Caught Out	DVD
Safer Lives Better Health	DVD/ POSTER
Helping To Make It Better	MANUAL
The Medical and Forensic Management of Adult Sexual Assault	MANUAL/ A5 CARD
Nothing But The Truth	MANUAL
Information for Health Workers when Engaging Interpreters in Domestic Violence Screening	BOOKLET
Navigating The Journey	BOOKLET
Sharing The Unshareable	BOOKLET
Who Can A Man Tell	BOOKLET
When A Man Is Raped	BOOKLET
What Is Sexual Assault – Chinese, Korean, Turkish, Arabic, Hindi, Italian, Khmer Or Spanish	BOOKLET



Education Centre
AGAINST VIOLENCE



Health