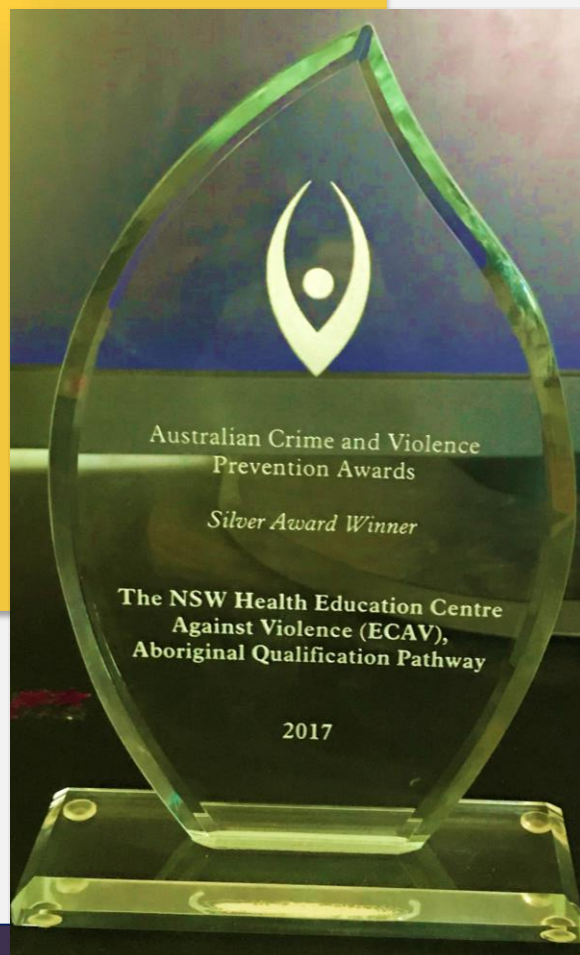




Annual Report 2017

NSW Health Education Centre Against Violence



Education Centre
AGAINST VIOLENCE



Health



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Overview of ECAV

Welcome to the NSW Health Education Centre Against Violence (ECAV) Annual Report for 2017.

ECAV is based in the grounds of Cumberland Hospital in North Parramatta. The Centre is a state-wide unit responsible for workforce development and training programs in specialised areas.

ECAV has been delivering workforce development to specialist areas of prevention and response to violence, abuse and neglect, including specific focus on Aboriginal and Culturally and Linguistically Diverse Communities (CALD) for over 30 years. ECAV provides state-wide training, consultancy, clinical supervision and resource development for NSW Health and other government and non-government organisations.

ECAV has four training portfolio areas:

1. Aboriginal Programs
2. Sexual assault, JIRT and Child Protection
3. Domestic Violence and Cultural Equity
4. Men's Domestic and Family Violence Interventions

ECAV provides the mandated training for NSW Health the Violence, Abuse & Neglect workforce including JIRT health clinicians, specialist child protection, sexual assault and Aboriginal family health workers, as well as targeted training to mental health and drug and alcohol workers. Courses are provided in metropolitan, rural and remote areas across the state. ECAV provides face to face and online training, learning and resource development services, clinical and policy consultation, mentoring and supervision, and community development programs.

ECAV is also highly regarded for the provision of these services to other government agencies and non- government organisations (NGOs). The Centre is in demand for training in the complex areas of Aboriginal cultural competency, children under ten with problematic sexualised or sexually harmful behaviours, sibling sexual abuse, same sex domestic violence, abuse of older people, Aboriginal family violence and domestic violence routine screening.

ECAV are committed to a diverse and inclusive workforce that is safe and comfortable for all people including the lesbian, gay, bisexual, transgender, queer & intersex (LGBTQI) community.

NSW Health RTO

ECAV delivers nationally recognised qualifications through the NSW Health Registered Training Organisation (RTO). Nationally recognised qualifications can be identified by the Nationally Recognised Training (NRT) logo.

ECAV now offers six courses that are posted on the NSW Health RTO Scope.

1. 10619NAT Certificate IV in Aboriginal Family Wellbeing and Violence Prevention Work
2. 10634NAT Advanced Diploma of Aboriginal Specialist Trauma Counselling
3. 10355NAT Graduate Certificate in the Medical and Forensic Management of Adult Sexual Assault
4. DV601 Practical skills in responding to people who experience domestic violence (which includes the units of competence CHCDFV012 and CHCDFV001)
5. AB32 Skills in child protection for Aboriginal workers (which is mapped to the unit of competence CHCPRT001)
6. IN1018 Developing Culturally Safe Trauma Informed Practice in Aboriginal Communities (which includes the units of competence CHCDIV002, CHCPRP006)

ECAV Team

The ECAV Team is based within Western Sydney Local Health District. The Director of ECAV Jo Campbell was appointed as Director in early 2016 and reports to Executive Director, Nursing and Midwifery. The Centre also has very strong ties with the Ministry of Health, from which it receives funding, and regularly is consulted in relation to key policy development and emerging trends within the sector. This strategic positioning recognises means that staff are both part of an LHD and aware of its functioning, but also well linked at a State-wide level.

The ECAV team is made up of skilled and dedicated Team Leaders, Statewide Educators and Operational staff. Team Leaders focus on promoting and developing workforce strategies whilst Statewide Educators ensure a trauma informed training environment that delivers evidence and practice base high quality learning both in face-to face and online settings.

ECAV's Operations team provides a large amount of support to the organisation's staff in establishing and maintaining IT platforms, RTO Compliance managing the workshops, building and office supplies, maintenance, finances, forum coordination and administrative support. This team is considered 'the backbone' of all ECAV work.

Statewide Team in 2017

Aboriginal Program

Marlene Lauw, Team Leader Aboriginal Portfolio.

Marlene is a Wiradjuri/Ngunnawal woman who has had extensive experience working with Aboriginal communities providing support, counselling, advocacy and group work. Marlene has specialised skills and knowledge in competency based training, supervision and workforce development in the areas of trauma, healing, family violence, sexual assault and child protection.

Jennah Dungay, Aboriginal Senior Statewide Educator.

Jennah is a proud Wiradjuri/Dunghutti woman who has worked amongst Aboriginal community controlled organisations for the past 6 years working with Aboriginal Men, Women, Children and Families. Through her recent role at Wellington Aboriginal Corporation Health Service being Aboriginal Family Support Worker, She came into contact with ECAV through the Cert IV in Aboriginal Family Health and has since found her passion in wanting to be a strong advocate for all people experiencing violence.

Sigrid Herring, Aboriginal Senior Health Statewide Educator.

Sigrid has over 20 years' experience working with Aboriginal families and communities and has specialist skills in community management, case management and group work. Sig has extensive training experience in Aboriginal cultural competency, community development, governance and family violence.

Victor Morgan, Aboriginal Senior Health Statewide Educator.

Vic is a Jaithmatung (Victorian Alps) and Bunjalung (North Coast) man who is qualified counsellor specialising in social emotional wellbeing, and drug & alcohol and gambling addictions. Victor is the current chairperson of Link-Up NSW and managed the Tribal Warrior mentoring program in 2012. Vic has previously been an Indigenous correspondent for channel 9 and since 2012 has been a facilitator for ECAV working with Aboriginal men across NSW on delivering the Strong Aboriginal Men's Program. Another area of interest for Vic is Indigenous sustainability. Victor would like to see Aboriginal Communities and people have a sound financial future utilising the rich asset base to make strong long term investment for the coming generations.

Natalie Short, Aboriginal Senior Educator.

Nat is a Proud Bundjalung woman from Mid North Coast NSW. Nat has worked for Rosie's Place - Children's who have experienced trauma counselling service, Rooty Hill for the past 6 years. Throughout this time she developed in partnership with Rosie's Place three resources for Aboriginal children and their careers in relation to the impact of child sexual assault and domestic family violence she also facilitated many groups for children and mums involved in the service. Natalie also worked for Brighter Futures as an Aboriginal case-worker with the Mount Druitt Aboriginal Community, working on different issues such as Domestic violence and child protection concerns.

Aboriginal Program Continue...

Beck Couch, Tackling Violence Program Project Coordinator and Educator.

Beck is a strong and proud Bundjalung woman. Beck has been working with NSW Police Force as an Aboriginal Community Liaison Officer for 14 years prior to joining the NSW Health Education Centre Against Violence team in her current role as Project Coordinator. Beck has developed, coordinated, and facilitated numerous D&FV programs, projects, awareness campaigns, community events. Through her work with police she has worked intently with both victims and perpetrators of violence, doing so in a manner that is always victim focused with perpetrator accountability. She has a true passion for challenging attitudes and common beliefs around Domestic and Family Violence.

Jay Little, Tackling Violence Program Educator

Jay is a proud Wiradjuri man who is currently working for Juvenile Justice in Wagga Wagga. Jay is featured on the Tackling Violence DVD resource "Change Your Ways". Jay has been a White Ribbon Ambassador since the age of sixteen and has been an educator and role model for the Tackling Violence Project for nearly 10 years.

David Peachy, Tackling Violence Program Ambassador and Educator

David is a proud Wiradjuri man from western NSW. Born and raised in Dubbo, David completed his schooling at South Dubbo High, before his talent as a rugby league player earned him an opportunity with the NRL Cronulla Sharks. He was an Australian international in 1997 and New South Wales representative fullback 2001, having played for the Cronulla Sharks for the majority of his professional rugby league career, between 1994-2005 including captaining between 1999-2001. A stint in England with the Widnes Vikings in 2006, then joining the South Sydney Rabbitohs before his retirement at the end of 2007. David has been an integral member of the Tackling Violence Program as an Ambassador since the commencement of the program in 2009.

Alydia Strike/Lois Newman, Coordinator & Aboriginal Portfolio Administration Support.

Their main focus is coordinating workshops including document management and providing support for the Aboriginal Family Health team. Lois provides high-level skills to ensure preparation is completed prior to program commencement.

Vivianne Fatu, Tackling Violence Coordinator & Administrator.

Viv's main focus is coordinating this team. Viv provides high-level skills to ensure preparation is completed prior to program commencement.

Cultural Equity and Domestic Violence

Lyla Coorey, Domestic Violence and Cultural Equity Team Leader.

Lyla has worked predominantly in the health care field in country and urban settings as a counsellor, educator, manager and supervisor. She has a strong background in research and has published in the areas of rural domestic violence, child sexual assault in Aboriginal communities, and rural health, welfare and service delivery. Lyla has served on many committees covering such issues as rural youth suicide, domestic violence, sexual assault, migrant women's access to the law, and human rights. She has been an active advisor to politicians and academics on women's issues, rural affairs and social work education in Australia and overseas.

Eva Adamkiewicz, Cultural Equity Statewide Educator.

Eva has overseas training and experience in journalism as well as extensive experience in counselling, casework, community development, group work, training and management. For the last 22 years Eva was working with the individuals and groups of different cultural and linguistic backgrounds on health and welfare issues.

Lynda Andrews, Domestic Violence Statewide Educator.

Lynda is a Maori from New Zealand having worked in community for over 20 years in NSW and has a background in counselling/ groupwork / family support working with families experiencing domestic violence, mental health and parenting across both the Blacktown and Hawkesbury LGA's.

George Marco, Culture Equity Statewide Senior Educator.

George has been a member of the FGM Men's Advisory Group since 2007. He was trained as a bilingual community educator in 2012 and has assisted in the developing of media strategies aimed at raising culturally and linguistically diverse communities' awareness of socio-legal issues and has facilitated Men's Health programs in the Arabic Language.

He has extensive experience in engaging male members of the CALD communities especially around sensitive topics. George has also participated and presented in several Men's Health forums during the past 6 years.

Jussey Verco, Domestic Violence Routine Screening & Child Protection Senior Statewide Educator.

Jussey is originally from South Australia, Jussey has worked in the area of domestic violence, child and sexual abuse and mental health for over 20 years. She has provided supervision, counselling, facilitated therapeutic groups (in each of the above areas) and has been involved in community development projects to provide education to agencies and to address the impact of violence and abuse on people's lives.

Wendy Frost, FaCs Domestic Violence Educator

Wendy has a background in mothercraft nursing, community services and mental health with over 20 years' experience working with families in a range of settings including home visiting programs, mental health services and out of home care. Wendy is passionate about ensuring the voices of children are heard and interventions hold the child at the centre of practice.

Medical and Forensic

Carol Stevenson, Staff Specialist Clinical Forensic Medicine.

Carol has been a general practitioner since 1986, practicing in rural areas. Carol has been working since 1995 for sexual assault services, providing medical and forensic care to adults and children who have experienced sexual assault. Carol is a Fellow of the Faculty of Clinical Forensic Medicine, RCPA, the Medical Coordinator of the Richmond Sexual Assault Service in Lismore, and Staff Specialist in Clinical Forensic Medicine and Workforce Development Adviser for ECAV.

Men's Domestic & Family Violence Interventions Team

Diane Coleman, Men's Domestic and Family Violence Interventions Team Leader

Diane has over 30 years' on the ground experience specialising in working with families impacted by Domestic & Family Violence. She has worked with many women who have experienced violence and conducted numerous Men's Behaviour Change Programs (DFV). She provides advice to professionals, government and non-government organisations on best practice in engaging and working with men who engage in intimate partner and family violence. Diane is the Team Leader Male Family Violence Interventions and is developing and delivering training for workers who directly or indirectly have contact with men and their families impacted by DFV. A specific focus of the work is equipping workers to become specialist providers of services to men who perpetrate violence against their partners, children and family members.

Mozammel Haque, Men's Domestic and Family Violence Interventions Statewide Educator.

Mozammel has more than a decade of experience in DFV, gender equality and men's behaviour change. His experiences are built on training, research and programing on the ground. In the past, he has worked with non-government organisations and UN agencies in Australia and overseas.

He is specialised in men's construction of masculinities vis-à-vis violence in family relationships, particularly among the men of CALD background and how to engage men effectively towards their behavioural changes. Mozammel has completed a PhD, which examines interplays between masculinities and DFV.

Stephen Walton, Men's Domestic and Family Violence Interventions Statewide Educator.

Steve has been in the welfare sector for some 20 years. With extensive clinical experience in personal and couple counselling, post-separation and family violence, he was employed with non-government organisations as a team leader and manager for many years, specialising in Men's Behaviour Change Programs. Steve is passionate about education and systemic change. He is a strong advocate for women's rights and believes men should be encouraged to take the stand in the prevention of violence against women and children.

Sexual Assault & Child Protection

Donna Reese, JIRT Health Workforce & Sexual Assault & Child Protection Team Leader.

Donna Reese has extensive clinical, counselling, crisis intervention, child protection and case management experience in working with children, parents, adults and their families who present with complex trauma, health issues and are also experiencing a range of difficulties. Donna has extensive counselling and casework experience working with children, parents, adults and their families who have experienced sexual assault, interpersonal violence and abuse (including psychological abuse and neglect), complex trauma and children under 10 years and their families who present with sexually harmful behaviour. Donna has significant experience in delivering training on child protection, complex trauma, sexual assault and Children under 10 Years with sexually harmful behaviours. Donna also has significant experience in the management of a Sexual Assault Service and a Violence Abuse and Neglect (VAN) Service and has also provided clinical support and supervision to a vast number of Health Workers over the years.

Shannon Anima, Sexual Assault Senior State-wide Educator.

Shannon has worked as a counsellor, educator, manager and art therapist in Canada and in NSW with sexual assault recovery, domestic violence, parenting and mental health services. She has also worked internationally as a corporate trainer and consultant. She brings a focus on rural health, resilience and mindfulness to training and development.

Raelene Boxwell, Sexual Assault Statewide Senior Educator.

Raelene is a Social Worker and has extensive experience in providing crisis intervention, counselling, case management and groupwork to people who have experienced sexual assault, and their families. She also has considerable experience in providing supervision, policy advice and education and training in relation to sexual assault, child protection and domestic & family violence. Raelene is passionate about supporting clinicians to work in an evidenced based, trauma informed manner which also honours the voices of their clients.

Jane Uebergang, Child Protection Senior Statewide Educator. Jane has worked for an extensive period of time with women, children and families and teaching/ training adults in social welfare. Jane worked for 10 years in child protection services in the UK as a social worker, manager and independent Chair. Prior to this, Jane worked in the areas of sexual assault, community health and Women's centres and has extensive skills in counselling, groupwork, supervision, training and teaching.

Operations Team

Vanessa Dray, Operations Manager – Admin, IT & RTO Systems

Vanessa joined ECAV in 2005 and brought with her experience and skills in information technology, event management and administration systems. Vanessa manages the Operations Team which consists of the admin, IT and RTO teams and systems. Vanessa is passionate about implementing good systems complimented by the right software and platforms and is dedicated to ensure her team supports the educators, coordinators and management at ECAV to deliver statewide training.

Geeta Bellett, Administration Officer.

Geeta manages the administration team and handles the day to day running of the office including enquiries, building maintenance, supplies for the office and workshops. Geeta also works on the database and e-learning systems and provides administration support for the large forums that regularly take place.

Celia Hui, Administration Officer

Celia assists with course registrations for participants applying for ECAV workshops and various associated tasks related to workshops. Celia processes invoices, staff pays and provides a large range of various administration tasks.

Sonali Panda, Administration Officer

Sonali joined ECAV in 2016 to provide administration support. Sonali's main responsibilities is the distribution of regular resource orders and also assists with many other administration tasks such as preparation for workshops.

Subha Chowbury, Administration Officer

Subha joined ECAV in 2017 to provide administration support. Subha's assists with many administration tasks such as course registrations, resources and preparation for workshops.

Kim Scarcella, Administration Officer

Kim manages the course registrations and coordinates all travel arrangements for the educators. Kim also provides administration support for forums throughout the year as well as general tasks.

Kathleen Stewart, Administration Officer. Kathleen manages course registrations for participants applying for ECAV workshops and various associated tasks related to workshops. Kathleen also assist in processing invoices and updating internal calendar. She also provides administration support for forums throughout the year as well as general tasks.

Sue Skippen, Administration Officer

Sue manages course registrations for participants applying for ECAV workshops and various associated tasks related to workshops. Sue also assists with the preparation prior to the large forums that are held throughout each year as well as many general administration duties.

Amber Welch, Medical and Forensic Administrator & RTO Officer

Prior to joining ECAV in February 2015, Amber worked at the Joint Investigation Response Team Referral Unit (JRU) for seven years and before that worked in various departments in ACT Health. Amber brings high level administrative skills to ECAV and her main responsibilities are providing administration and coordination support for the medical and forensic portfolio and coordinating the RTO courses.

Almas Homayunfard, Course Coordinator

Almas's primary task is to assist with workshop planning and reporting related tasks. Almas also coordinates workshops, handouts and other items needed for training.

Susan Isaacs, Operations Support Administrator

Susan joined ECAV in 2012 to provide support to the growing information technology, resources and events related projects. Susan brings high-level administration skills to the organisation and is responsible for maintaining registers and provides event coordination support.

Rav Chand, Information Technology Analyst

Rav commenced with ECAV in September 2017 bringing a high level of IT skills having previous roles in IT Support. Rav manages all aspects of Information Technology at ECAV which includes the website, database, equipment and various online and internal systems.

Management Support

Lily Bonnici, Librarian.

Lily has over 30 years' experience in knowledge management, concentrating her efforts in special libraries. Lily plays an important part in the organisation managing ECAV's research requirements, archiving, copyright and ensuring both the soft and hard copy libraries are up to date.

Rachael Kelleher, Projects Coordinator.

Rachael joined ECAV in 2011 to work with the management team on projects and tasks such as recruiting, event coordination, proofing/editing and the training calendar. Rachael brings high level organisational and communication skills having many years' experience in project and event management roles.

Peter Bellman, Finance.

Peter has had extensive experience working in public and private health in NSW and also in private industry. He enjoys the collaborative challenge associated with the management of ECAV's finances in a service delivery model which is unique to the NSW Health system.

The vibrancy of the ECAV model of service delivery ensures that the associated finance management is always interesting and personally rewarding.

Management

Jo Campbell, Director.

Jo is the Director of the NSW Health Education Centre Against Violence and is the Workforce Development Advisor to Health and Social Policy Branch at Ministry of Health (previously NSW Kids and Families) since June 2015. Prior, Jo was the Acting Director for 2 years and the Associate Director for 8 years at ECAV. Previous to her management roles Jo was the Mental Health/Sexual Assault Senior Educator for 2 years. Jo has many years' experience working in the area of sexual violence, both in NSW and Tasmania. Jo has specialist skills in working with children and adults who have experienced trauma and offers high level training, resource development and management skills.

Kathy Horne, Associate Director

Kathy Horne has worked as a counsellor, manager, supervisor and trainer in NGOs, NSW Health and private practice for over 25 years and more recently in FaCS as manager of a child protection clinical consultation service. Kathy has specialised in the areas of child protection and domestic violence, as well as working with young people. Kathy is a passionate believer in the resilience of children, young people and families to overcome trauma from interpersonal violence and in supporting workers to develop and maintain their skills.

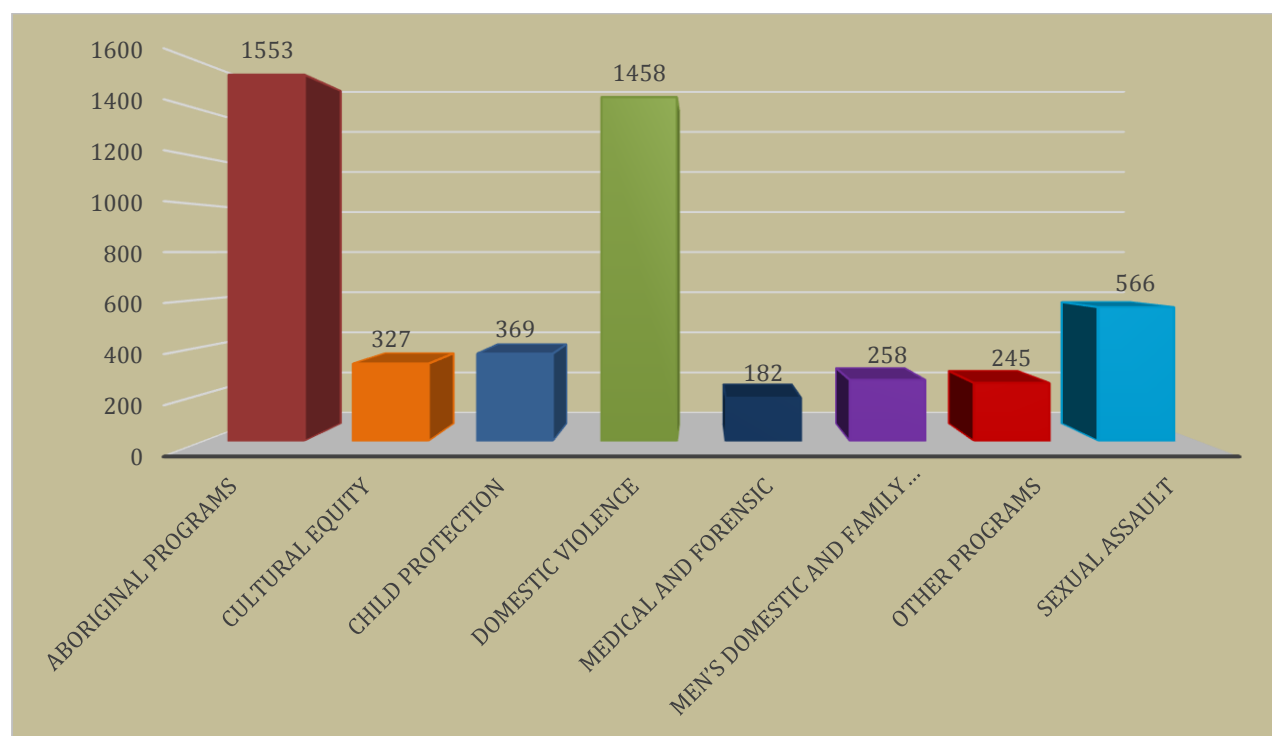
Training Provided 2017

In 2017 ECAV provided 327 ongoing courses across the state attended by over 4,958 participants.

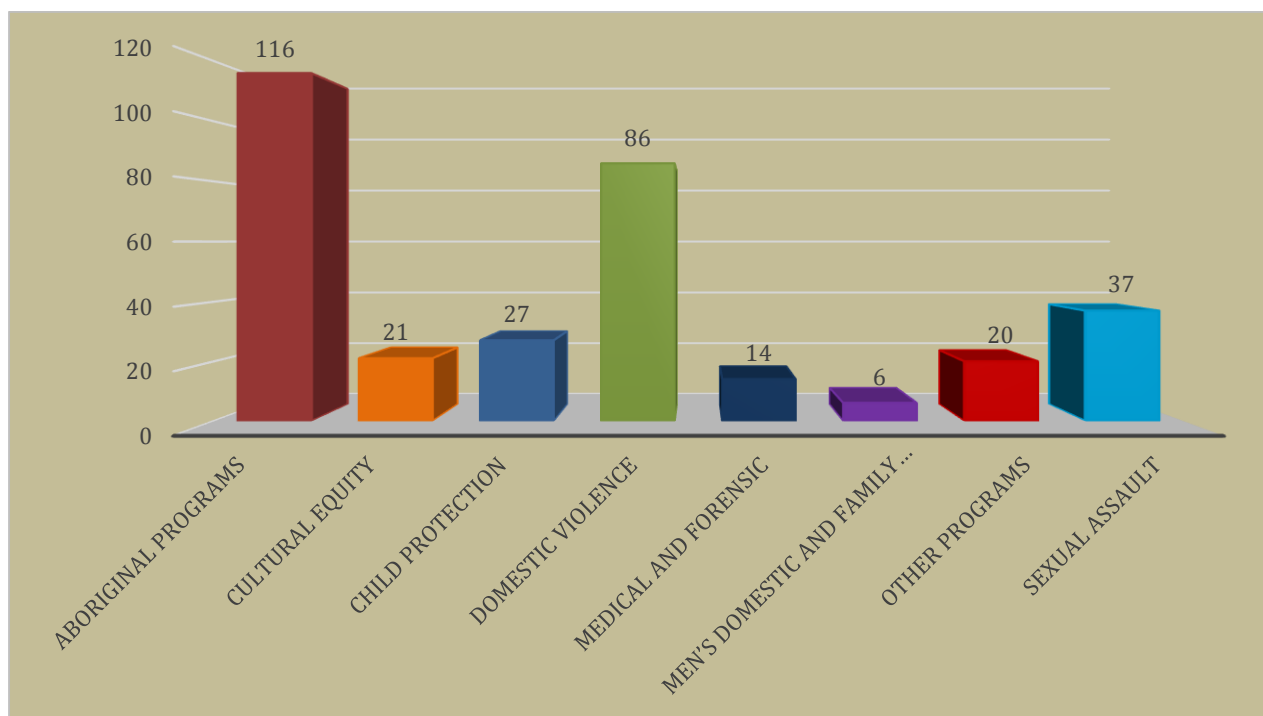
Below is a table and graph summarizing the number of participants who had attended a course in 2017.

Portfolio Areas	Participants
Aboriginal Programs	1,553
Cultural Equity	327
Child Protection	369
Domestic Violence	1,458
Medical and Forensic	182
Men's Domestic and Family Violence Interventions	258
Other Programs	245
Sexual Assault	566
Total trained in 327 workshops	4,958
Presentations and Briefings	1,438
Total Participants trained	6, 396

Number of participants attending ECAV training workshops in 2017



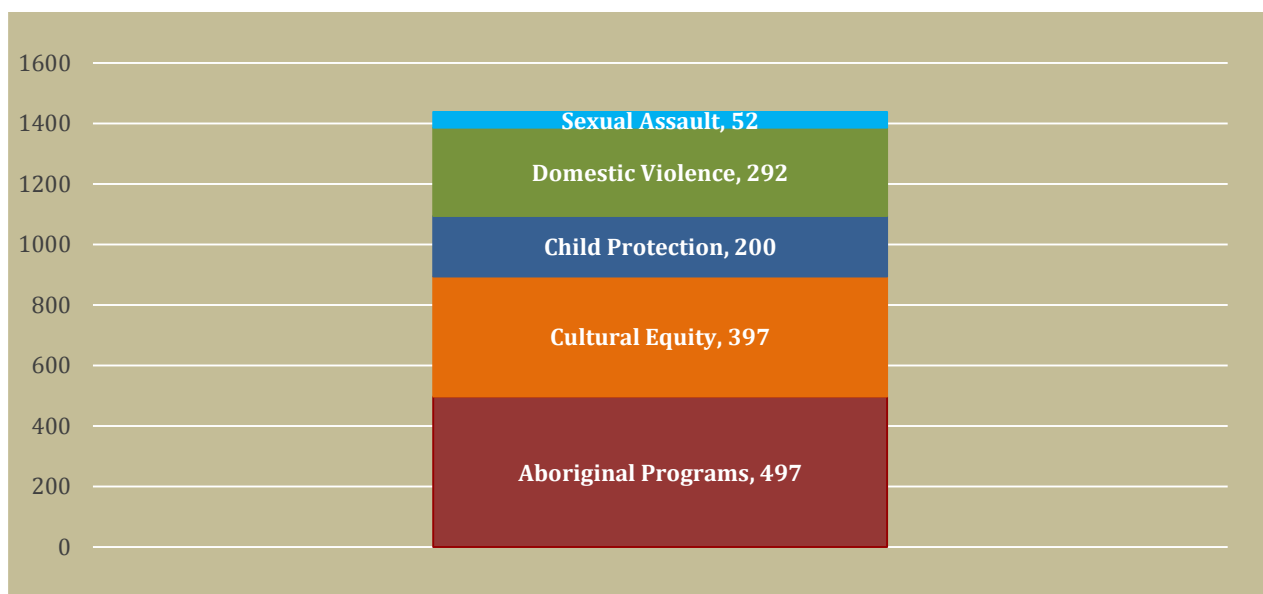
Number of ECAV training workshops in 2017 by portfolio



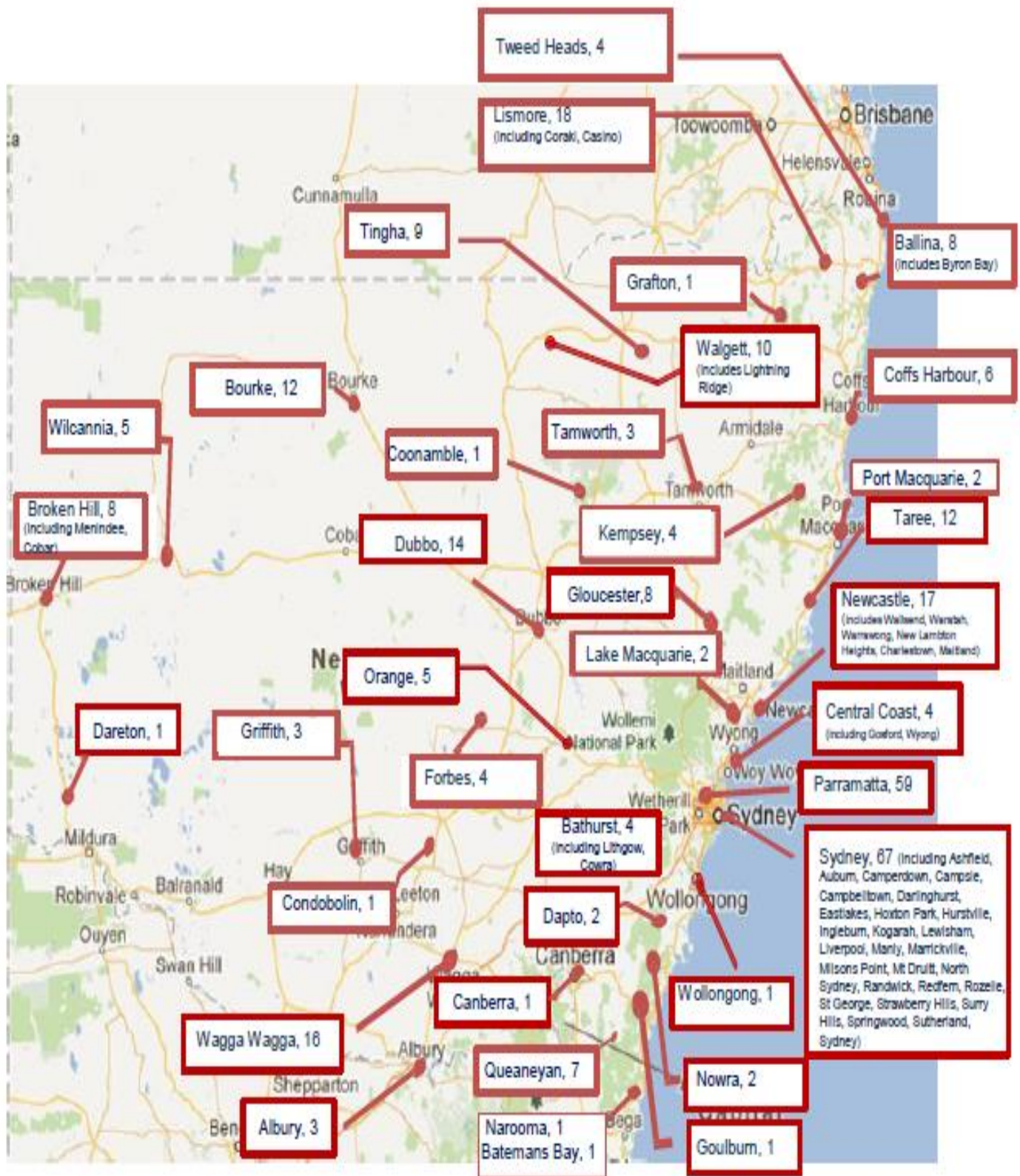
Total participants for 2017 was 4,958 which is a 28% increase from 2016 when 3,580 participants attended ECAV courses. The portfolio with the largest number of participants in 2017 was from the Aboriginal programs with 1,553 participants, comprising 31% of all attendees at ECAV programs.

Number of participants attending ECAV short presentations 2017

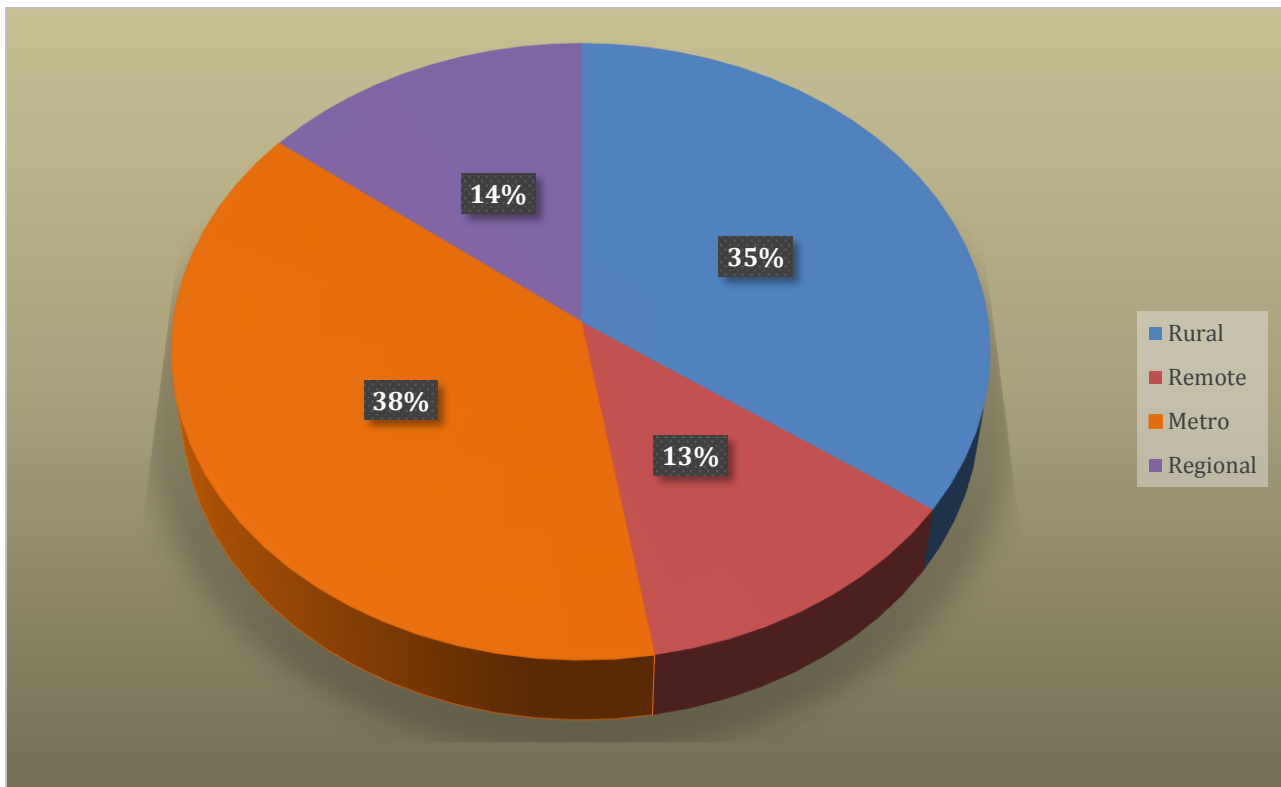
An additional 1,438 participants were trained in short presentations in the following portfolios. This is a 44% increase compared to 2016 when we had 636 additional participants attending ECAV's short course or presentation.



ECAV Courses by Area



Number of ECAV courses by Area 2017



In 2017 ECAV delivered 47 workshops in regional centres, 114 were in rural settings, and 41 were in remote locations including Wilcannia, Dareton, Tingha, Lightning Ridge, Coonamble, Collarenebri, Menindee, Forbes, Brewarrina and Kempsey.

As shown in the chart above, 62% of courses in 2017 were delivered outside of the metropolitan area, with 13 % of courses provided in remote areas. This is an increase of 9% compared to 2016 when 53 % of courses were delivered outside the metropolitan area and a 4% increase on delivering courses in the rural areas.

Portfolio Areas

Forums and Events



WSLHD Award Winner



ECAV won the award in the category of Training & Education at the 2017 WSLHD Quality Awards for their Aboriginal Qualifications Pathway.

The event was held at the ANZ Stadium in Homebush on Thursday 7 September 2017 and representing ECAV were Jo Campbell, Director; Marlene Lauw, Team Leader, Aboriginal Programs; Sigrid Herring, Senior Educator, Aboriginal Programs; Natalie Short, Senior Educator, Aboriginal Programs and Vanessa Dray, Operations Manager - Admin, IT & RTO Systems.

On the same night, ECAV although didn't win, were a finalist at the 2017 NSW Training Awards which were held at Sydney Town Hall.



Silver Award Winners

ECAV's Aboriginal Qualification Pathway received national significance as they have been announced as Silver Award winners in the community-led category of the 2017 Australian Crime and Violence Prevention Awards (ACVPA).



The Australian Institute of Criminology's award ceremony took place at Parliament House Canberra.

Congratulations goes to Marlene Lauw and her deadly team, especially Sigrid Herring, Natalie Short, Rowena Lawrie & Mareese Terare for their longstanding commitment to building this deadly pathway.

Tackling Violence Program 2017

ECAV implemented the Tackling Violence program following extensive consultation with Women NSW.

The Tackling Violence Project aims to create safer communities for women and children through a positive culture change towards Domestic & Family violence (DFV). Women NSW are committed to the continuation of this community education, early intervention and prevention program using men's and women's involvement in sport as the context for attitude and behaviour change towards Domestic Family violence.

ECAV is well placed to deliver Tackling Violence on behalf of the NSW Government, with our expertise in the areas of domestic and family violence, adult and child sexual assault, and physical and emotional abuse. ECAV also has a long history of successfully working with Aboriginal communities across NSW. Our significant experience in delivering community-based programs and highly qualified team of educators ensures that the Tackling Violence program will run as smoothly and as successfully in 2017 as in previous years.



ECAV's role in the project includes:

- Overseeing and supporting the implementation of the Project
- Provide ongoing support to clubs to assist them in developing Tackling Violence promotional strategies
- Provide ongoing support to clubs to assist them in monitoring players' behaviour and issuing of penalties
- Deliver educational workshops on Domestic Family Violence to all players, board members, committee members, coaches, trainers and strappers, including community men, women and young people.

Weaving the Net Coraki

The ECAV program Weaving the Net (WTN) is a child protection community development program. The Opening Forum was delivered on the 15 & 16 March 2017. The Weaving the Net Team includes Pam Greer, Sigrid Herring, Loretta Stanley and Lois Newman.

We had over 35 women and men, many from Coraki community, attending this program, all committed to talking about keeping kids safe. ECAV would like to thank Uncle Russell Kapeen for his beautiful welcome to country. We would also like to acknowledge the hard work of Belinda McElligott and Janice Kapeen in getting this program happening.

Our friends from Victims Services, Natasha and Lisa are also a part of this team they were there to provide information and assistance with claims.



The NSW Health Education Centre Against Violence (ECAV), based in WSLHD, ran a very successful Domestic Violence Routine Screening (DVRS) forum on 3 May 2017 in Sydney. This year's theme was "More Than Just Language: Considerations when engaging women from Culturally and Linguistically Diverse backgrounds in the DVRS screening process" the aim was to assist NSW Health implement the NSW Domestic Violence Death Review Team's recommendations around training and best practice in this area (DVDRT, Annual Report, 2013-2015, Recommendation 11, p75).

There were 204 attendees, approximately 120 screeners with representatives from all 4 target groups, 30 Health Care interpreters and other health and interagency colleagues. Auntie Millie Ingram, an Elder with the Wyanga Aboriginal Elders Group Redfern began the day providing a wonderful Welcome to Country.

Tish Bruce, Executive Director and Louise Farrell, Director of the Priority Programs Unit in the Health & Social Policy Branch Ministry of Health, gave their address to the Forum. Representatives from the DV Death Review Team (Anna Butler and Emma Buxton), Alla Epelboym from In Touch Multicultural Centre (Victoria), and Vesna Drogoje and Kanyarat Rittidech from Health Care Interpreter Service (SLHD) delivered interesting presentations. Louise Everitt and Lis Long from St George Hospital conducted a simulation session to assist in having crucial conversations on DFV.

ECAV in partnership with the Health Care Interpreter Service (HCIS) developed a Training DVD which was launched on the day, titled "Engaging Interpreters with a Trauma Informed Approach: Screening for DV in NSW Health Services". An accompanying resource booklet was also developed titled "Information for Health Workers when Engaging Interpreters in DV Screening".

Participant evaluations were overwhelmingly positive and this marks 17 years of screening in NSW Health. Some participant's feedback are:-

- Fantastic DVD. Very helpful when working with interpreters. I'm not sure we introduce or debrief interpreters well enough. This will be great for assisting with training. I hope I will be able to download this DVD from ECAV's website.
- Excellent information re: working with Interpreters. Especially a pre-meeting with Interpreter prior to see the client is a great idea. It was great to hear from the interpreting service and interpreters. I look forward to building stronger relationships with interpreters in my team
- Great day, well informed and thought out. Very creative to keep everyone's attention
- This is the best collection of information / practice sharing on CALD issues in health and DV I have ever been a part of. Well done.
- A very informative and interesting day. Valuable information for clinicians. Presented in a pleasant and engaging way. Lovely venue and food provided. I would strongly recommend this forum for colleagues.
- Thankyou. Appreciate all organising & putting this together. Great networking & sharing resources.
- Really enjoyed the day – reinforced my commitment to D&A services to screen. Thanks to the PARVAN for funding flights.
- I am grateful for the opportunity of attending this conference today. Each speaker was

excellent. It has given me food for thought in respect to health care delivery to CALD patients. The interpreters do a wonderful job and we couldn't do our job without them. As a Manager, I will be more appreciative of the interpreters' time. EXCELLENT DAY. THANK YOU

Special thanks goes to the Prevention and Response to Violence, Abuse and Neglect Unit, Health & Social Policy Branch, Ministry of Health for funding travel for 31 rural workers to attend this forum. These workers were from the following LHDs, Murrumbidgee (4), Northern NSW (6), Hunter New England (6), Southern NSW (4), Mid North Coast (6) and Western NSW (5) to attend to this Forum.



Domestic Violence Screening Training DVD for Emergency Departments

Lyla Coorey from ECAV Domestic Violence & Cultural Equity Team Leader and Chris Griffiths from the Prevention and Response to Violence, Abuse and Neglect (PARVAN) Unit, Health and Social Policy Branch, Ministry of Health, are working hard here on a Saturday to develop a DVD Domestic Violence Screening Training Clip to assist with the implementation of an Evaluation into the Domestic Violence Screening in NSW Health Emergency Departments. Thanks to Louise Everitt for giving her precious time to demonstrate her skills in Domestic Violence screening, to the staff at Sydney Eye Hospital for their hospitality and Eegenda for their film expertise.



FaCS Practical Skills in responding to people experiencing domestic and family violence courses

ECAV have a contract with FACS to conduct a series of training courses in domestic and family violence to specialist homelessness services (SHS). The first Practical Skills in responding to people experiencing domestic and family violence was run in May 2017 for 21 workers. It is one of 20 courses scheduled for delivery for this workforce until July 2018. It is an exciting opportunity to collaborate with and enhance the skills of this important sector.

Engaging Interpreters with a Trauma Informed Approach: Screening for DV in NSW Health Services- Film Project

This project was a joint initiative between ECAV and the NSW Health Care Interpreter Services (HCIS). We are working on a training DVD on DVRS using interpreters. The aim of this DVD is to inspire more NSW Health workers to screen using interpreters to ask CALD women about domestic violence.

Special thanks go to Lyla Coorey and Anna Kenny for their commitment and hard work on this project.



ECAV Launches an Evaluation Report on the Aboriginal Qualification Pathway

Cat Gander presented this report to the NSW Health Aboriginal Family Wellbeing and Violence Prevention Network. It highlights the value of ECAVs qualifications, Certificate IV in Aboriginal Family Wellbeing and Violence Prevention Work, Advanced Diploma of Aboriginal Specialist Trauma Counselling and Graduate Certificate in Human Services (Interpersonal Trauma Stream). This has been successful in building a specialist Violence, Abuse and Neglect workforce in NSW Health and across interagency partners to increase access for victims of violence to culturally safe and trauma informed service provision.



Aboriginal Program Graduation Evening

On Thursday 25 May 2017, ECAV held the graduation for the class of 2016 graduating from the Certificate IV in Aboriginal Family Health (Family violence, sexual assault and child protection), the Advanced Diploma in Aboriginal Specialist Trauma Counselling, Graduate Certificate in Human and Community Services (Trauma Stream) and our first Masters of Social Work (Qualifier). There were 36 students who graduated and 6 students who received a certificate of attainment.

It was a fantastic night recognising the amazing achievements of the students who were there with family and friends. Jacinta Tobin, gave a wonderful welcome to country and gave some important information about the Darug land we were meeting on. Brendan Kerin provided a significant performance on the didgeridoo and later in the evening closed the formalities with a few short stories incorporating the didge. Guest speaker Shanell Dargan spoke about her journey through the struggles of life with family and her performance was amazing.

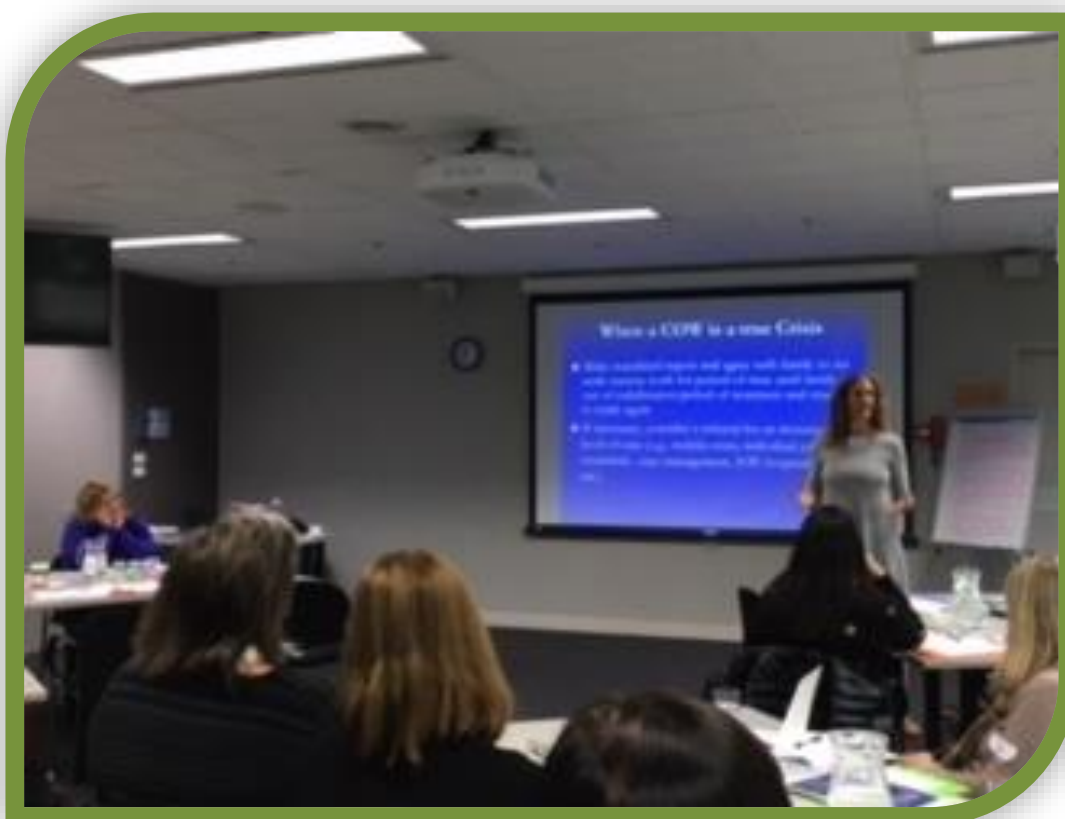
Lorna McNamara Director of the Prevention and Response to Violence Abuse and Neglect Unit gave an inspirational address to all the students acknowledging their hard work and the importance of building a strong Aboriginal workforce.

We celebrated our first master's qualifier who had successfully completed the entire pathway from Certificate IV through to the Masters Qualifier. Congratulations Mary Eatts!



Trauma Focussed CBT: Advanced training

ECAV was delighted to host on the 28th June, Dr Kristin Briggs who presented a 2 day workshop on advanced skills in Trauma Focussed CBT. This workshop was a follow up from a workshop run by Dr Esther Deblinger in 2016 which introduced the model and consultation calls were also offered to a number of sexual assault services workers by Kristin throughout 2017. The workshop offered a great opportunity for clinicians to review their practice and explore the challenges of implementing the model with children and young people who have experienced sexual assault and their families. Kristin provided many helpful tips, practice tools and examples to enhance participants existing skills.



Interpreters and BCEs Forum

The Forum for Interpreters and BCEs, held at the Portside Conference Centre, on the 29th November, organised by ECAV with an assistance of Health Care Interpreter Service (HCIS) was attended by 88 people.

The theme - Putting Ethics into Domestic & Family Violence Work: Practice Issues for Interpreters & Bilingual Community Educators – gave participants an opportunity to reflect on the complexity of the DFV issues for individuals with a limited command of English and a crucial role of Interpreters and Bilingual Community Educators, who might be engaged to assist victims.

ECAV's Director Jo Campbell was the MC and Aunty Millie Ingram gave a wonderful and informative Welcome to Country.

It was a successful day with variety of presentations – Louise Farrell and Dr. Erin Cahill - Ministry of Health, Lyla Coorey -ECAV, Anna Kenny – HCIS and Dr. Mayet Costello – ANROWS. Aminata Conteh-Biger and Yordanos Haile Michael from The Baulkham Hills African Ladies Troupe shared their stories of violence and abuse experienced in the war torn – Sierra Leone and Eritrea, who, with the help of acclaimed theatre director Ros Horin, turned their harrowing stories of survival into theatre of humanity - a personal journeys from trauma to healing. They both delivered a message that women with their experiences can only speak up if they are met with workers who show compassion and trust in what they say as well but more importantly through their body language.

Analysis of the Case Studies and Panel discussions addressed best practice principles and responses for both professions – Interpreters and Bilingual Community Educators when being exposed to situations when women and children might be victims of violence and abuse.

This year's Forum provided the opportunity to launch the Evaluation Report of the Bi-lingual Community Education Program: Family Harmony and Healthy Relationships, incorporating findings from Focus Groups conducted with educators regarding course content, training and program delivery over five years 2010-2015.



Resources

Resource Development

Part of the educative role ECAV plays includes the development and distribution of resources for health professionals. This includes training packages, educational DVDs and written resources for use with community members. ECAV resources are in high demand by practitioners, government and non-government agencies and tertiary teaching institutions.

Distribution

The training, professional and community resources that were distributed by ECAV in 2017 were:

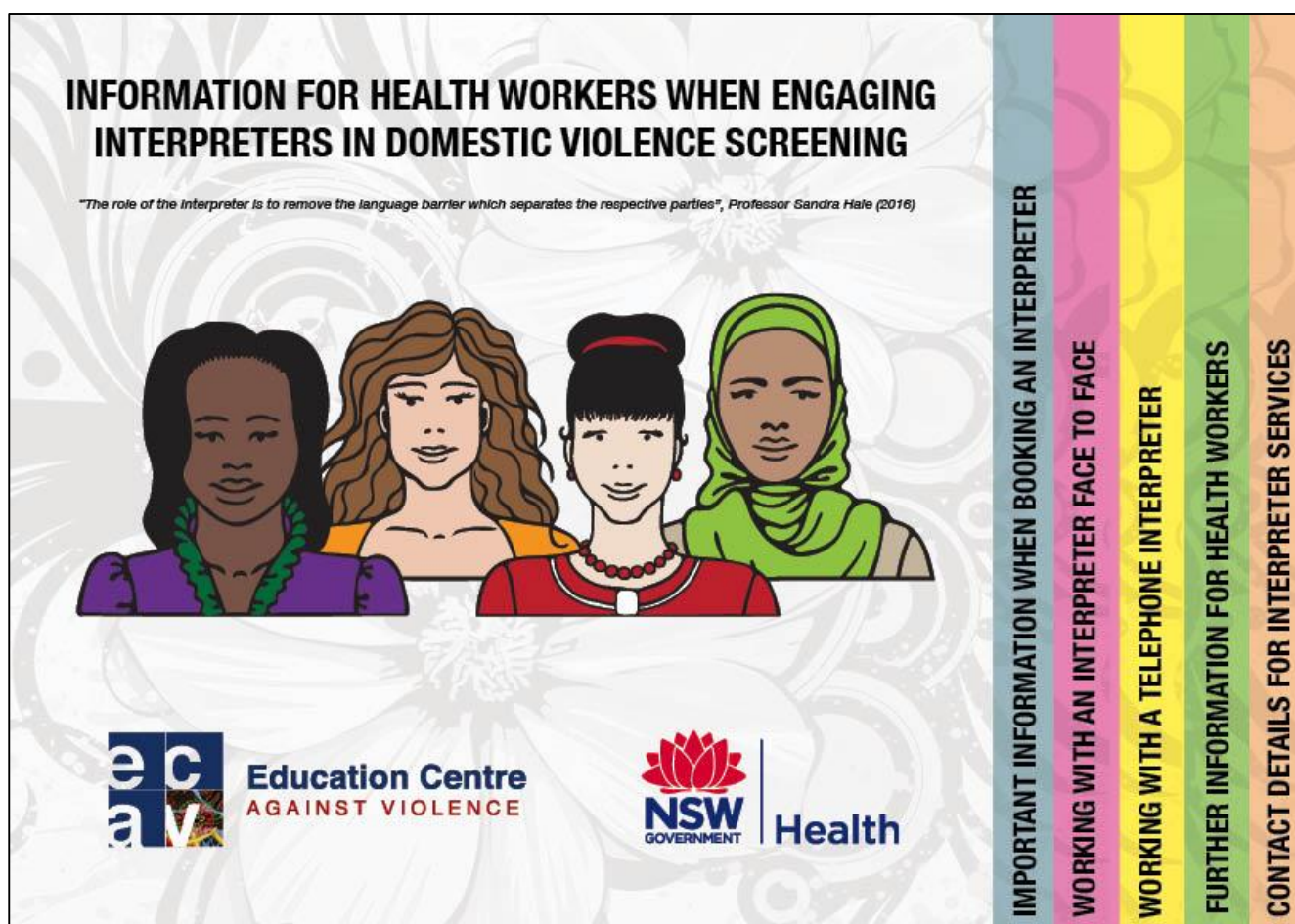
Resource Name	Particulars
Aboriginal Family Health Worker Model: A trauma informed approach	A5 CARD/ POSTER
An Australian Story	A5 CARD/ POSTER
A pathway to Early Intervention in Domestic and Family Violence in CALD Communities	A5 CARD/ POSTER
Carly Poster: A trauma informed approach	A5 CARD/ POSTER
Strong Aboriginal Men	A5 Card
Strong Aboriginal Women	A5 Card
Trauma Informed Approach to Domestic Violence Routine Screening	A5 CARD/ POSTER
Anyone's Story	DVD/ POSTER
Big Shame	DVD
Brad's Story	DVD
Identify & Respond to Children & Young People at Risk of Harm	DVD
Who's The Loser	DVD
Doctors In Court	DVD
Counselling With Interpreters	DVD
Cultural Competence In Working With Suicidality & Interpersonal Trauma	CD-ROM
Caught Out	DVD
Safer Lives Better Health	DVD/ POSTER
Helping To Make It Better	MANUAL
The Medical and Forensic Management of Adult Sexual Assault	MANUAL/ A5 CARD
Nothing But The Truth	MANUAL
Information for Health Workers when Engaging Interpreters in Domestic Violence Screening	BOOKLET
Navigating The Journey	BOOKLET
Sharing The Unshareable	BOOKLET
Who Can A Man Tell	BOOKLET
When A Man Is Raped	BOOKLET
What Is Sexual Assault – Chinese, Korean, Turkish, Arabic, Hindi, Italian, Khmer Or Spanish	BOOKLET

New Resources

Information for Health Workers when Engaging Interpreters in Domestic Violence Screening – Booklet

This resource booklet provides guidelines for Health Workers on when and how to book, and work with face to face and telephone Interpreters, when screening migrant and refugee women for domestic violence. The booklet provides information on Interpreters' professional responsibilities when engaged in this work. Contact details for Interpreter and Translation Services are listed.

It is a great accompaniment to ECAV's training DVD titled, Engaging Interpreters with a Trauma Informed Approach: Screening for Domestic Violence in NSW Health Service.



Strong Aboriginal Men – A5 Card

This card represents Aboriginal men connecting together, standing strong against domestic violence and child abuse within their communities. It also signifies Aboriginal men taking back their cultural responsibility to protect and keep women and children safe and standing strong as cultural role models of community.



Strong Aboriginal Women – A5 Card

This card represents Aboriginal women of all ages on a journey together connecting and talking about keeping themselves and children safe from domestic violence and child abuse. It also signifies giving women a voice, creating a safe community and saying NO to violence.



The artist for both cards is Leanne Tobin.

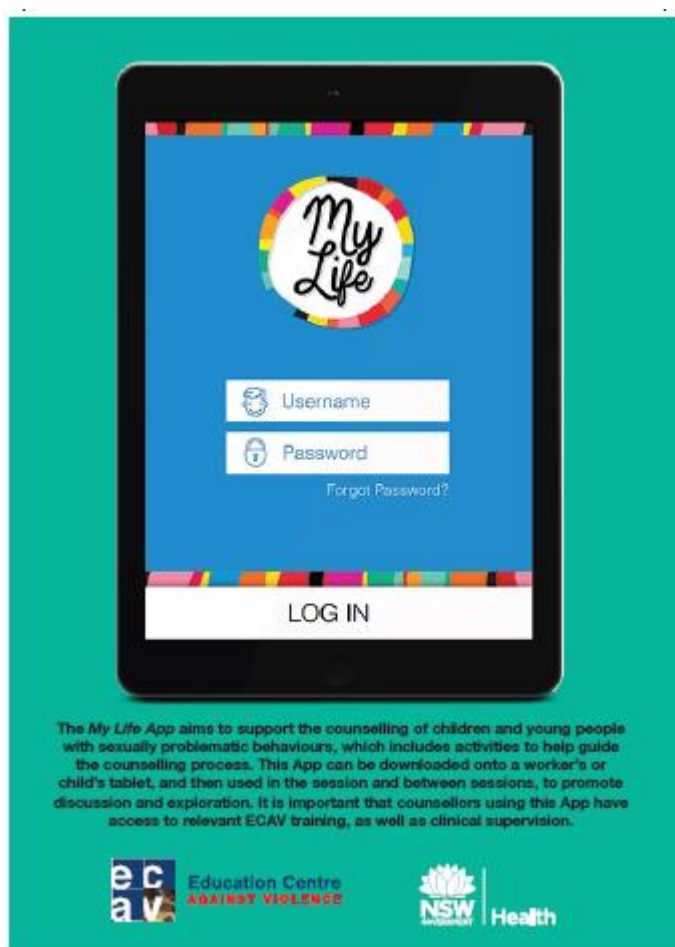
Applications

ECAV App



The My Life App is designed to support the counselling of children and young people with sexually problematic behaviours. It includes activities that can be worked through with the counsellor, with a supportive adult between sessions or even by the child on their own.

The App also provides a framework for thinking about the structure of counselling, and the associated resources can assist in talking with adults, particularly parents and carers, about how they can best support the child, and planning for managing difficult times.



ForensMed App

ForensMed is a smartphone App for NSW Health Doctors and Sexual Assault Nurse Examiners who provide medical and forensic care to victims of violence, abuse and neglect. It consists of clinical information topics, tools and calculators, procedure videos and a directory of services. The App could be useful at the point of care as a reference guide, as a resource for self-education, or as an aid to writing legal reports and preparing for court.

This App is to support examiners in the medical forensic areas of adult sexual assault, child sexual abuse and physical abuse & neglect and does not replace training, consultation and supervision.

If your email address is included on the NSW Health Forensic Examiners contact list, you will already have login details activated in your name. Other users can apply for a login by filling out the form available at: <https://www.surveymonkey.com/r/forensmed>

This App was developed by the NSW Health Education Centre Against Violence (ECAV) and funded through the Prevention and Response to Violence Abuse and Neglect (PARVAN), NSW Ministry of Health. ECAV is not responsible for the work practices of any doctor or nurse using this app in their clinical practice.

